

Disadvantaged Business Enterprise (DBE) Federal Fiscal Year 2023-2025 Goal Setting

W. Maurice Bridges

Director, Business/Supplier Diversity Programs

DBE Liaison Officer (DBELO)

maurice.bridges@viainfo.net

July 15, 2022





- I. Introductions
- II. Overview of VIA
- III. DBE Program
- IV. DBE Goal Setting Methodology
- V. Public Participation
- VI. Partnering Opportunities
- VII. Questions

Office of Diversity & Federal Compliance



Maurice Bridges
Director, Business/Supplier Diversity
DBE Liaison Officer (DBELO)



Ana RivasDiversity & Compliance Administrator



Kevin JaijairamCompliance & Reporting Analyst



Amr Mostafa
Business Development/Outreach Specialist



Richard MartinezBusiness Community Outreach Specialist

Overview of VIA



- Provides public transit in Bexar County
- Over 500 buses serving 96 local routes
- \$274,900,000 operating budget
- VIA procurement opportunities available at the VIA Procurement Portal: https://www.via.diversitycompliance.com





DBE Program Basics

- Governing US DOT Regulation
 - 49 CFR Part 26 and Participation by DBEs in Department of Transportation (DOT) Financial Assistance Programs
- VIA Responsibilities
 - Establish Overall Goals (every three years)
 - Determine Contract Goals
 - Monitoring and Enforcement
 - Reporting





Establishing Overall Goals

- 49 CFR 26.45 of CFR requires VIA to set an overall DBE goal for its FTAfunded projects.
- Overall goal must be based on demonstrable evidence of the availability of ready, willing and able DBEs relative to all businesses ready, willing and able to participate in the agency's FTA-funded contract opportunities.
- Goal must reflect determination of the level of DBE participation VIA would expect absent the effects of discrimination.



DBE Goal Setting

- Current DBE Goal is 18.73%
- Past Participation

Fiscal Year	DBE Achievement		
FY2017	23.05%		
FY2018	31.29%		
FY 2019	6.32%		
FY 2020	2.91%		
FY 2021	29.49%		



DBE Goal Setting

- VIA is currently developing its Federal Fiscal Years 2023-2025 DBE goals
- Goal-setting is a two-step process
 - Establish a base figure based on the relative availability of DBEs to participate in VIA's FTA-funded capital projects.
 - Make any necessary adjustments to the base figure based on local market conditions.



Calculating the Base Figure

- This goal focuses on the participation of DBEs in FTA-funded contracts that will be *awarded* over the next three years.
- Potential projects are forecast three years into the future.
- This provides a "best estimate" of potential contracting activity and opportunities.

Base Figure



Federal Fiscal Year 2023 – 2025 Four Categories of Anticipated FTA-Funded Projects

Planning & Fleet & Technology & Innovation

Fleet & Innovation

Transportation

- Transit Oriented Development E/W Corridor
- Mobility Hubs Programs (Planning Only)
- Bus Stop Improvements (Suburban Cities)
- Randolph Park & Ride (Construction Only)
- Randolph Park & Ride (Proj Mgmt, Design, Const Admin)
- Route Restoration Planning Grant Project
- General Development/Comprehensive Planning
 (technical studies/plan includes contracted professional services and internal labor)
- STBG Advanced Rapid Transit Study
- Maintenance Shop Spot Cooling

- Wastewater Treatment Upgrade
- Bus Yard Emergency Alert System
- Gas Monitoring & Detection System
- Backup Generators (7 Total)
- Shop Tools & Equipment
- Engines & Transmissions
- Non-Revenue Support Vehicles
- Renovation of Main Service Station
- Farebox Replacement
- Fleet Vehicle Router Upgrade
- AVL Hardware
- Paratransit Transportation Service

Base Figure



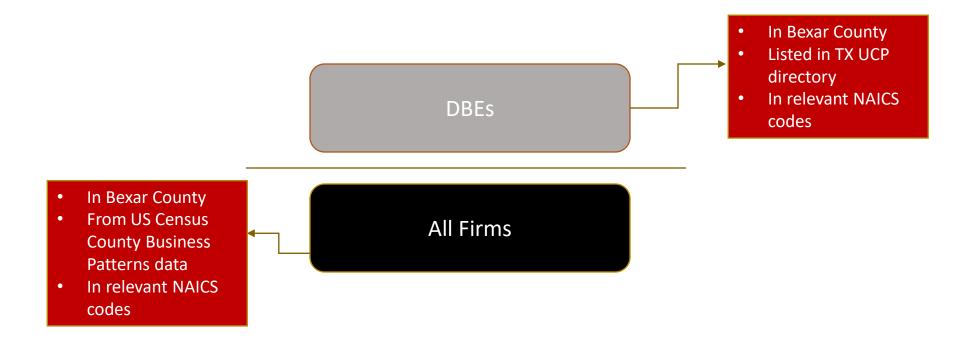
• The majority of work is awarded to firms in Bexar County



Base Figure



 Based on projected opportunities and past/current DBE participation, VIA estimates the % of DBEs compared to all firms that can participate in its FTA-funded contracts.







236220 Commercial and Institutional Building Constr	ruction 423710	Hardware Merchant Wholesalers
237110 Water and Sewer Line and Related Structure	s Construction 423730	Cooling equipment and supplies merchant wholesalers
237310 Highway, Street, and Bridge Construction	423830	Industrial Machinery and Equipment Merchant Wholesalers
237990 Other heavy and civil engineering construction	on 423850	Fare boxes, public transit vehicle, merchant wholesalers
238110 Poured Concrete Foundation and Structure C	Contractors 423860	Transportation Equipment and Supplies (except Motor Vehicle) Merchant Wholesalers
238120 Structural steel and precast concrete contract	ctors 441110	New Car Dealers
238210 Electrical Contractors and Other Wiring Insta	allation Contractors 441330	Automotive Parts and Accessories Retailers
238910 Site Preparation Contractors	485991	Special Needs Transportation
238990 Fencing Contractors	541310	Architectural Services
327320 Ready-Mix Concrete Manufacturing	541320	Land use planning services
333310 Water treatment equipment manufacturing	541330	Engineering Services
423120 Motor Vehicle Supplies and New Parts Mercl	hant Wholesalers 541511	Custom Computer Programming Services
423610 Alarm apparatus, electric, merchant wholesa	alers 541690	Other Scientific and Technical Consulting Services
423690 Other Electronic Parts and Equipment Merch	nant Wholesalers 561730	Landscape Services





For each NAICS codes, determine the relative weight of that type of work, determine the number of 'DBE' and 'All' firms and determine the weighted relative availability. Below is a portion of that analysis:

Project	Number of Available DBEs	Number of All Firms	Relative Availability
Planning & Development	147	1853	7.93%
Fleet & Facilities	5	426	1.17%
Technology & Innovation	9	298	3.02%
Transportation	1	7	14.29%

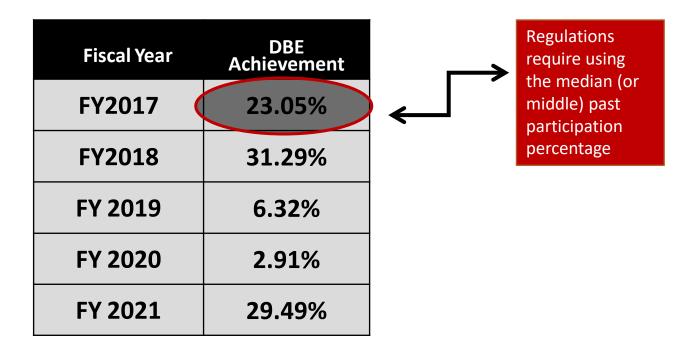
After the Weighted Availability for each NAICS code is determined, add all figures in the Weighted Availability column to derive the base goal.

For VIA, this equals 5.99%

VIA

Adjusting For Past Participation

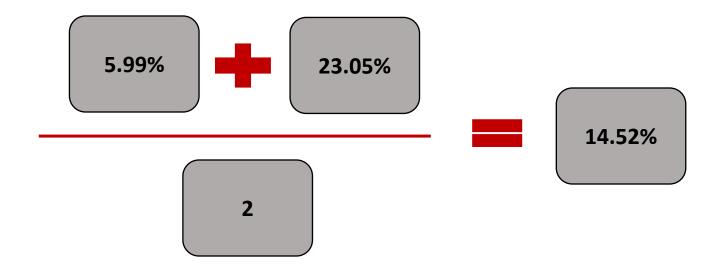
- Past participation of DBEs was determined to be the Relevant adjustment to consider.
- For past five years, that participation was:





Adjusting The Base Figure

Calculate the Overall Goal by *averaging* the results of Step 1 (5.99%) with Step 2 (23.05%)





Projecting Race-Neutral/Race Conscious Split

- Once the overall goal is established, VIA must project what part of the goal it anticipates achieving race-neutrally (i.e. no DBE goals set on agreements/contracts) and what portion it anticipates achieving race-consciously (i.e. setting a goal).
- The regulation requires that agencies meet the maximum DBE participation feasible through race-neutral means.
 - •Race-neutral examples:
 - A DBE wins a prime contract
 - There is no DBE goal on a contract and a prime uses a DBE
 - A prime exceeds the DBE goal through commitments at project award
- Based on past participation and the ability to resume in-person outreach, VIA anticipates attaining 5.4% race neutrally and 9.12% race-consciously for its FFY 2023-2025 goal.

VIAinfo.net VIAinfo.net





Once a base figure has been calculated, relevant evidence in the market area is examined to determine what adjustment, if any, is needed to the base figure in order to arrive at the overall goal. Considerations include:

- Past DBE participation
- Evidence from disparity studies
- Any available evidence from related fields that affect the opportunities for DBEs to form, grow and compete, such as:
 - Statistical disparities in the ability of DBEs to get the financing, bonding and insurance required to participate
 - Data on employment, self-employment, education, training and union apprenticeship programs, to the extent that it is relevant

Public Participation



- VIA is required to communicate with the public in two ways
 - Consultative process with stakeholders
 - July 15, 2022
 - July 21, 2022
 - Publishing of goal on its website
- Please meet with us after this session or send us your comments on the goal setting to odfc@viainfo.net
- Send comments by July 27, 2022



Partnering Opportunities

- VIA welcomes the opportunity to showcase our opportunities with local partners
- If you are hosting an outreach or business-capacity building event, contact us to participate
- As we begin to conduct more in-person outreach events,
 we will contact stakeholders for their participation.



QUESTIONS